



Head of Academy: Mr P Weir
CEO: Mrs B Mabey

Our ref: PWE/scl

7th March 2018

Dear Parents/Carers of Year 11 students

Re: Examination Preparation

We are now arriving at the most important time for the young people in Year 11 as the examinations approach. Staff at Saltley will be giving their time to support the students both academically and emotionally as the examinations approach.

All students should now have a revision plan which they are following at home in their own time: all students have been provided with a revision guide to help them form a plan. If they have not, this is urgent. Please contact Mrs Danaher at the Academy if any support is required with this matter.

Your support would be appreciated with our message to Year 11: 'Every lesson, every day counts'. It is important for the young people to have a plan for revision as it can help them feel more in control of their examination preparation and so help them stay calm. In terms of every lesson, I regret having to report that a small minority of Year 11 students are disrupting some learning, preventing other students from learning as much as they can and the teacher from helping individuals. This is completely unacceptable at any time, but especially at this time.

I therefore wish to reassure the vast majority of students and their families that there will be a zero tolerance of such behaviour, where it does exist. Where students disrupt lessons, they and their families must now expect that a number of sanctions beyond our usual 'consequence' system will be employed. This will include removal from lessons in certain subjects (e.g. working in the library), reduced timetables (where students only attend for part of the day) or early study leave, whereby students will need to study at home. These could be applied on a temporary or permanent basis. Other reasonable sanctions, if deemed more appropriate to the individual case, will be considered. The small group of students who are not behaving well in either lessons or beyond should also consider the impact on their reference.

Meanwhile, I look forward to staff and the vast majority of students continuing to work well together to continue our track record of GCSE success. We also look forward to celebrating that work at our Year 11 Prom. This is always one of the great events of the school year and an excellent 'send off' for students to celebrate with staff. There will be more details of this to follow, but I must make clear that I reserve the right to withdraw any student's invitation to that event if I believe their attitude or behaviour has made their presence at the event unjustifiable or unwarranted. This could be due to continued behaviour issues or a 'one-off' incident and could be applied at any time in relation to the event. The Academy will refund any money paid to the school for a ticket for anyone banned from the event, but accepts no responsibility for any other expenditure (e.g. clothing hire).

Although there are some negatives in this letter, I must emphasise that this relates to the behaviour of a very small number and this letter is intended to give the vast majority of our fantastic students every opportunity to achieve.

I appreciate your support as we work together to help the students achieve their best. Please be aware that this letter will be read to the Year 11 students in an assembly.

Yours sincerely

Mr P Weir
Head of Academy