



Head of Academy: Mr P Weir  
CEO: Mrs B Mabey

Our ref: PWE/scl

21<sup>st</sup> January 2019

Dear Parent/Carer

Less than a year ago, Ofsted praised Saltley Academy in an excellent Ofsted report. Here is just a reminder of small selection of the praise they gave the Academy:

*Saltley is 'a thriving school community. Pupils are proud of their school. Pupils enjoy positive relationships with staff and work well together. There is a culture for keeping pupils safe in the school. Pupils respond positively to high expectations of behaviour.'*

Walking around the Academy this morning, I can reassure you that Saltley is still like this and still, as Ofsted said, 'improving'.

Sadly, on Friday evening, some of you had to witness disturbing scenes outside of school. I want to explain the Academy's response this week. I would like to thank the parent who made me aware of the group's presence.

I must emphasise that the Academy remains a successful, safe, calm and happy school. However, since the start of this term, some individual choices have been made which could threaten this: **I can assure you that the Academy will not allow this to happen.**

On Friday evening, a group of youths **who were not members of Saltley Academy**, arrived outside the site. They wanted to attack one of our pupils. Due to the number of staff on duty, and their courageous professionalism, the incident was snuffed out. No other students were involved or hurt.

I want to make clear that the Academy has a **zero tolerance of violence; it is never justified and will receive a sanction, usually exclusion.**

It is almost two years since I needed to permanently exclude any student. I would remind you that one reason I may exclude is through repeated violence; any student in possession of a weapon or illegal substance will be permanently excluded, no matter what the circumstances are.

In assembly last week, I reminded all students of their responsibility to maintain the safe, happy and rights respecting nature of our Academy through their own behaviour and by making sure that if they know something is wrong, they must tell a member of staff.

We will be emphasising also our high standards. As you will know, we have high standards of movement around the site, of equipment and of uniform and these are clearly and consistently enforced.

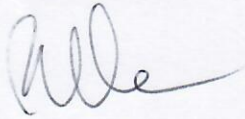
I want to make clear that one area we will improve is punctuality to lessons: students late to lessons for no reason will receive a **two hour detention.**



I would ask you to reassure your child about the standards that we have at the Academy and how they can play their part in maintaining them through being smart, punctual, polite and responsible as the vast majority of our students are.

Thank you for your continued support.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'P Weir', with a long horizontal flourish extending to the right.

Mr P Weir  
Head of Academy